



Addendum A

Employee Acknowledgement Form

I, _____, as an employee/applicant of Dipietro Excavating, Inc. (herein referred to as "*Dipietro*" acknowledge that I have received, read and understood 'Dipietro's Substance Abuse Policy Addendum A (herein referred to as "*Addendum A*").

I understand that the terms described in the Addendum A may be altered, amended or changed by Dipietro with the Federal, State and/or local regulations, with or without prior notice. I further understand that any violation of this Addendum A may subject me to discipline, up to and including termination.

Employee Name (Please Print)

Employee Signature

Date

Witness Name (Please Print)

Witness Signature

Date